

NVQs for Asbestos Removal Operatives

Qualification options to gain CSCS cards



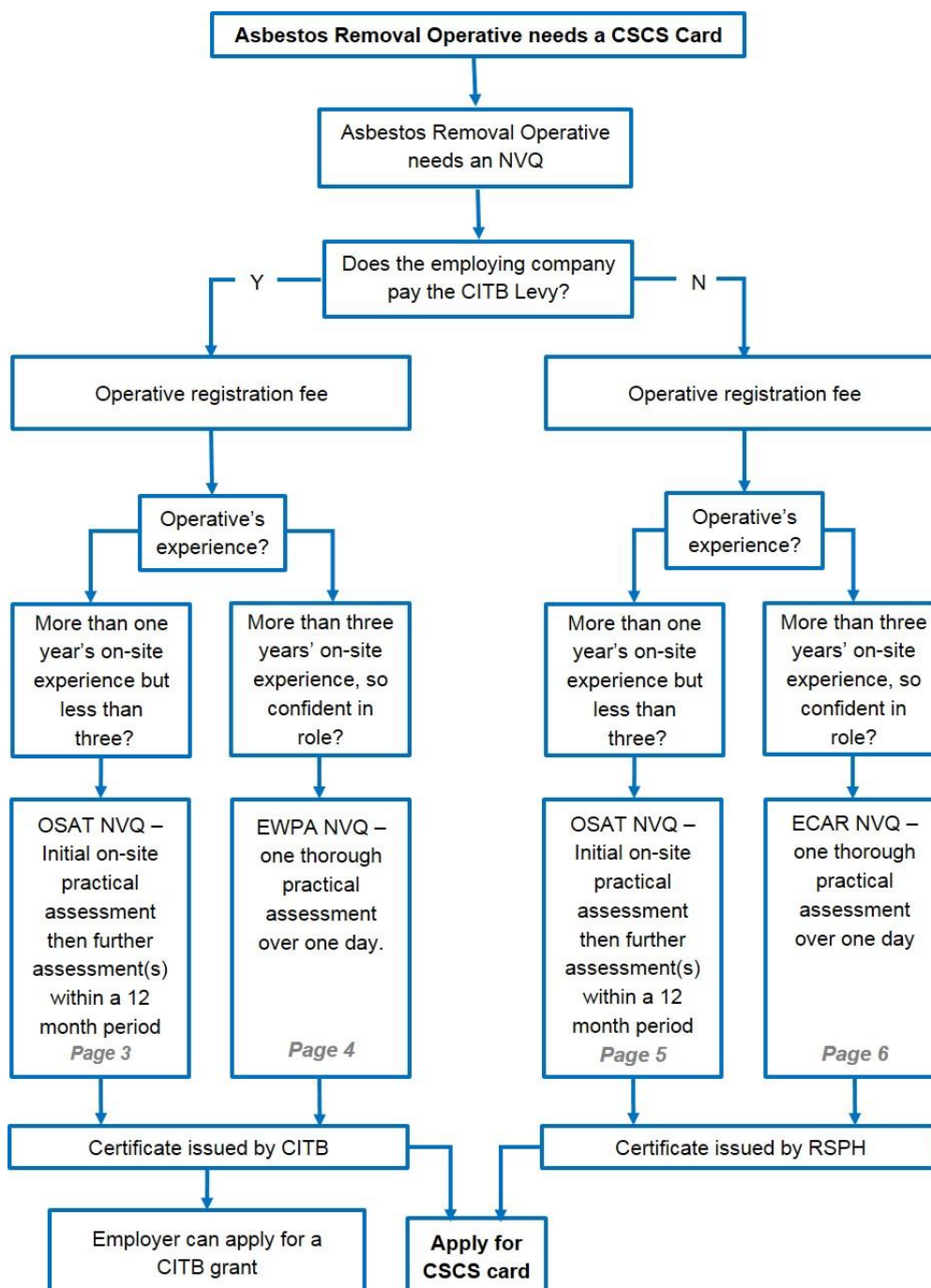
Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos

Qualification options for Asbestos Removal Operatives

ARCA provides a number of options for asbestos removal operatives to gain a Level 2 NVQ Diploma and thereby a CSCS card.

The option chosen depends on whether the employer pays the CITB Levy or not, and how much experience an asbestos removal operative has working on-site.

The flowchart below will help employers and operatives understand which is the best option for them.



Employers Paying CITB Levy

If the employer is paying the CITB Levy, the employer would benefit by operatives taking a CITB NVQ, as the employer will be able to apply to the CITB for a grant (per successful operative) and pay a significantly reduced registration fee.

There are two options to gaining a CITB NVQ; On-Site Assessment & Training (OSAT) or Experienced Worker Practical Assessment (EWPA).

The choice of option is dependent upon two elements; the level of experience the operative has on-site and how comfortable the operative is with the assessment process. An operative can gain an NVQ via either option but the experience requirements and assessment processes differ for each option.

If required, once enrolled onto an NVQ and having undertaken a touch screen test, an operative can register for an experienced workers' CSCS card, which is valid for 12 months.

• On-Site Assessment and Training (OSAT) - CITB

The OSAT option to gain a Level 2 NVQ Diploma, is for asbestos removal operatives with more than a years' experience, but less than three years' experience, working in the role. This option is ideal for individuals who want to continue in an asbestos operative role and require a CSCS card.

This qualification requires the candidate to undertake an initial induction and assessment, and then complete five units, all within a 12-month period. An ARCA assessor will assess the candidate's abilities in the workplace and construct a portfolio of evidence. The number of assessments will depend on the skills of, and preparation by, the candidate. If the candidate does not meet some criteria during an assessment, the assessor may suggest some further training or support from the employer, which the employer will need to arrange. Once the ARCA assessor is satisfied that the candidate's portfolio of evidence meets the NVQ standard, it will be verified, and following successful verification an NVQ certificate will be issued to the candidate. This qualification will support a blue skilled worker's CSCS card application (a touch screen test is not required).

Content

The Level 2 NVQ Diploma consists of five units, each containing practical and theoretical criteria:

- Conforming to General Health, Safety & Welfare in the Workplace
- Conforming to Productive Working Practices in the Workplace
- Moving, Handling and Storing Resources in the Workplace
- Installing and Removing Enclosure or Containment Areas for the Removal of Licensed Asbestos Materials in the Workplace
- Stripping and Removing Licensed Asbestos Materials in the Workplace

Process

Five steps to gaining an NVQ through OSAT

1. Enrol onto the Level 2 NVQ Diploma.
2. Receive an induction and initial practical assessment on-site. This will be arranged between the candidate, employer and ARCA assessor.
3. Undertake a further assessment(s) at an ARCA Centre.
4. When the ARCA assessor is satisfied with the candidate's portfolio of evidence (covering all five units), it will then be verified.
5. Following successful verification an NVQ certificate will be issued and can be used to apply for a CSCS card.

Fees

Fees are based on an operative having sufficient knowledge and experience to complete the assessment within TWO days. Additional assessment dates will attract additional fees.

ARCA Members			Non ARCA Members		
<i>CITB Levy Paying Companies</i>					
Assessment*	Registration*	Grants*	Assessment*	Registration*	Grants*
£749.00#	£78.00 non-levy payers £278	£600.00	£799.00#	£78.00 non-levy payers £278	£600.00
Any additional assessment days required £440.00			Any additional assessment days required £490.00		

+ Assessment fees are ex VAT. * There is no VAT on the registration fee. * Employers that pay a CITB Levy can claim grants from the CITB and may be eligible for up to £600.00 per candidate. Information is available at www.citb.co.uk/levy-grant/

Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.

Employers Paying CITB Levy

- **Experienced Worker Practical Assessment (EWPA) - CITB**

The EWPA option to gain the Level 2 NVQ Diploma is for experienced asbestos removal operatives who require an NVQ qualification to gain a CSCS card.

It is unlikely that a candidate with fewer than three years' on-site experience will have the skills necessary for this method of assessment.

Following a successful assessment and verification, an NVQ certificate will be issued to the candidate and this will support a blue skilled worker's CSCS card application (a touch screen test is not required).

Please note: a candidate does need to be experienced, confident and well prepared, because if a candidate does not achieve the EWPA assessment, they will have to undertake the OSAT option to gain an NVQ.

Content

As the candidate is experienced, no training will be required, therefore the candidate will undertake a thorough practical assessment, over one day, at an ARCA centre. This will enable the candidate to demonstrate practical skills, and prove knowledge and understanding, across the requirements within the Level 2 NVQ Diploma criteria.

Process

Four steps to gaining an NVQ through EWPA.

1. Enrol onto the Level 2 NVQ Diploma.
2. Receive an induction and thorough practical assessment at an ARCA centre.
3. If the ARCA assessor is satisfied with the candidate's assessment, it will then be verified.
4. Following successful verification an NVQ certificate will be issued and can be used to apply for a CSCS card.

Fees

As this option is for experienced operatives, fees are based on the candidate being able to complete the assessment within ONE day.

ARCA Members			Non ARCA Members		
CITB Levy Paying Companies					
Assessment*	Registration*	Grants*	Assessment*	Registration*	Grants*
£675.00#	£78.00 non-levy payers £278	£600.00	£725.00#	£78.00 non-levy payers £278	£600.00

+ Assessment fees are ex VAT. * There is no VAT on the registration fee. * Employers that pay a CITB Levy or are CITB registered can claim grants from the CITB and may be eligible for up to £600.00 per candidate. Information is available at www.citb.co.uk/levy-grant/ # Assessment fees are based on assessing two candidates at a centre on the same day. Assessing one candidate at a centre will incur additional costs.

Enrolment Process

The first step is to complete an ARCA booking form.

On receipt of this ARCA will request information from both the employer and candidate. On verification of this information the assessment process can begin.

Employers Not Paying CITB Levy

If the employer does NOT pay the CITB Levy there are two options for an operative to gain an RSPH NVQ; On-Site Assessment & Training (OSAT) or Experienced Candidate Assessment Route (ECAR).

The choice is dependent upon two elements; the level of experience the operative has on-site and how comfortable the operative is with the assessment process. An operative can gain an NVQ via either option but the experience requirements and assessment processes differ each option.

If required, once enrolled onto an NVQ and undertaken a touch screen test, an operative can register for an experienced workers' CSCS card, which is valid for 12 months.

- **On-Site Assessment and Training (OSAT) - RSPH**

The OSAT option, for gaining a Level 2 NVQ Diploma, is for asbestos removal operatives with more than a years' experience, but less than three years' experience, working in the role. This option is ideal for individuals who want to continue in an asbestos operative role and require a CSCS card.

This qualification requires the candidate to complete five units; following an initial induction and assessment; within a 12-month period. An ARCA assessor will assess the candidate's abilities in the workplace and construct a portfolio of evidence. The number of assessments will depend on the skills of, and preparation by, the candidate. If the candidate does not meet some criteria during an assessment, the assessor may suggest some further assistance or training, which the employer will need to arrange.

Once the ARCA assessor is satisfied that the candidate's portfolio of evidence meets the NVQ standard, it will then be verified, and following successful verification an NVQ certificate will be issued to the successful candidate.

This qualification will support a blue skilled worker's CSCS card application (a touch screen test is not required).

Content

The Level 2 NVQ Diploma consists of five units, each containing practical and theoretical criteria:

- Conforming to General Health, Safety & Welfare in the Workplace
- Conforming to Productive Working Practices in the Workplace
- Moving, Handling and Storing Resources in the Workplace
- Installing and Removing Enclosure or Containment Areas for the Removal of Licensed Asbestos Materials in the Workplace
- Stripping and Removing Licensed Asbestos Materials in the Workplace

Process

Five steps to gaining an NVQ through OSAT

1. Enrol onto the Level 2 NVQ Diploma.
2. Receive an induction and initial practical assessment on-site. This will be arranged between the candidate, employer and ARCA assessor.
3. Undertake a further assessment(s) at an ARCA Centre,
4. When the ARCA assessor is satisfied with the candidate's portfolio of evidence (covering all five units), it will then be verified.
5. Following successful verification an NVQ certificate will be issued and can be used to apply for a CSCS card.

Fees

Fees are based on an operative having sufficient knowledge and experience to complete the assessment within TWO days. Additional assessment dates will attract additional fees.

ARCA Members		Non ARCA Members	
<i>Non-CITB Levy Paying Companies</i>			
<i>Assessment*</i>	<i>Registration*</i>	<i>Assessment*</i>	<i>Registration*</i>
£799.00#	£75.00	£849.00#	£75.00
Any additional assessment days required £440.00		Any additional assessment days required £490.00	

+ Assessment fees are ex VAT. * There is no VAT on the registration fee. # **Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.**

Employers Not Paying CITB Levy

- **Experienced Candidate Assessment Route (ECAR) - RSPH**

The ECAR option to gain the Level 2 NVQ Diploma is for experienced asbestos removal operatives who require an NVQ qualification to gain a CSCS card

It is unlikely that a candidate with fewer than three years' on-site experience will have the skills necessary for this method of assessment.

Following a successful assessment and verification, an NVQ certificate will be issued to the candidate and this will support a blue skilled worker's CSCS card application (a touch screen test is not required).

Please note: a candidate does need to be experienced, confident and well prepared, because if a candidate does not achieve the ECAR assessment they will have to undertake the OSAT option to gain an NVQ.

Content

As the candidate is experienced, no training will be required, therefore the candidate will undertake a thorough practical assessment, over one day, at an ARCA centre. This will enable the candidate to demonstrate practical skills across the requirements within the Level 2 NVQ Diploma criteria.

Process

Four steps to gaining an NVQ through ECAR.

1. Enrol onto the Level 2 NVQ Diploma.
2. Receive an induction and thorough practical assessment at an ARCA centre.
3. If the ARCA assessor is satisfied with the candidate's assessment, it will then be verified.
4. Following successful verification an NVQ certificate will be issued and can be used to apply for a CSCS card.

Fees

As this option is for experienced operatives, fees are based on the candidate being able to complete the assessment within ONE day.

ARCA Members		Non ARCA Members	
Non-CITB Levy Paying Companies			
Assessment [†]	Registration [*]	Assessment [†]	Registration [*]
£715.00 [#]	£75.00	£765.00 [#]	£75.00

[†] Assessment fees are ex VAT. ^{*} There is no VAT on the registration fee.

Assessment fees are based on assessing two candidates at a centre on the same day. Assessing one candidate at a centre will incur additional costs.

Enrolment Process

The first step is to complete an ARCA booking form.

On receipt of this ARCA will request information from both the employer and candidate. On verification of this information the assessment process can begin.

Cost Comparisons for NVQ Options

ARCA Members

	CITB Levy Paying Companies				Non CITB Levy Paying Companies			
	OSAT - CITB page 3	EWPA - CITB page 4	OSAT - RSPH page 5	ECAR - RSPH page 6	OSAT - CITB page 3	EWPA - CITB page 4	OSAT - RSPH page 5	ECAR - RSPH page 6
Assessment	£ 749.00	£ 675.00	£ 799.00	£ 715.00	£ 749.00	£ 675.00	£ 799.00	£ 715.00
Registration	£ 78.00	£ 78.00	£ 75.00	£ 75.00	£ 278.00	£ 278.00	£ 75.00	£ 75.00
CITB Grant	-£ 600.00	-£ 600.00	-£ 600.00	-£ 600.00	£ -	£ -	£ -	£ -
Total	£ 227.00	£ 153.00	£ 274.00	£ 190.00	£ 1,027.00	£ 953.00	£ 874.00	£ 790.00

Non ARCA Members

	CITB Levy Paying Companies				Non CITB Levy Paying Companies			
	OSAT - CITB page 3	EWPA - CITB page 4	OSAT - RSPH page 5	ECAR - RSPH page 6	OSAT - CITB page 3	EWPA - CITB page 4	OSAT - RSPH page 5	ECAR - RSPH page 6
Assessment	£ 799.00	£ 725.00	£ 849.00	£ 765.00	£ 799.00	£ 725.00	£ 849.00	£ 765.00
Registration	£ 78.00	£ 78.00	£ 75.00	£ 75.00	£ 278.00	£ 278.00	£ 75.00	£ 75.00
CITB Grant	-£ 600.00	-£ 600.00	-£ 600.00	-£ 600.00	£ -	£ -	£ -	£ -
Total	£ 277.00	£ 203.00	£ 324.00	£ 240.00	£1,077.00	£1,003.00	£ 924.00	£ 840.00

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